

Memo

To: Staff
From: Greg Bechard and Cheryl Peterson
Date: March 28, 2020
Re: Determining Work Force/Phone Poll

We indicated in our initial email as we began to prepare for the “Attack of Covid-19” we would eventually need to prepare for the possibility of someone living in one of our homes becoming ill with the virus. The Health and Safety Committee, in its broadened mandate, is currently putting together the protocols for managing this occurrence.

In the meantime we need to determine the comfort level of our work force, not all staff will be comfortable working under such conditions and we need to determine in advance who will work in a location where the people being supported there have been confirmed of having contracted Covid-19. We also need to determine what the other thresholds are for people coming to work in addition to contact with the virus. Individual conditions beyond work may affect their availability. There will be no judgement, what is important is that people are confident in their ability to be honest. It is vital to the success of our planning efforts.

In order to determine how we will staff our homes moving forward, members of the Health and Safety Committee will be contacting every staff member, full and part time to discuss a number of related issues for staff deployment. The members of the committee designated with this responsibility are Trudy Allen, Sue Lehman and Michelle Ingraham-Smith. Please make every effort to connect with them, speed is of the essence.

In closing we want to thank everyone for their support so far, when we look around the Developmental Sector and see the challenges that others are facing, our EDCL family is working together, Staff, Union and Management, lockstep, keeping the needs of the people and families we support in the forefront. You are all our heroes and we couldn't be more proud of our Association and how we are coming together to vanquish the “Attack of Covid-19!

Greg Bechard and Cheryl Peterson